SPUTNIK DEVS STUDIO (PTY) LTD

OFFICIAL WORK-INTEGRATED LEARNING (WIL) ACADEMIC & ENGINEERING TRANSCRIPT

CIPC Reg: 2026/449455/07 • SARS Tax: 9896479194 • 292 Surrey Ave, Ferndale, Randburg, Johannesburg, 2194

TRANSCRIPT NO: SD-TR-2026-SPECIMEN
LINKED CERT: SD-WIL-2026-SPECIMEN
DATE ISSUED: 26 October 2026

01 • CANDIDATE & ACADEMIC INSTITUTION REGISTRY RECORD

NQF WIL PORTFOLIO VERIFIED

CANDIDATE FULL NAME **Thabo Ndlovu (Reference Specimen)**	STUDENT / REG NUMBER **WIL-SPECIMEN-2026**	ACADEMIC INSTITUTION **Accredited Higher Education Institution (Specimen)**	ACADEMIC QUALIFICATION **BSc in Information Technology (Software Engineering)**
PRIMARY ENGINEERING TRACK **Backend & Cloud API Engineering (.NET 10 & PostgreSQL)**	PLACEMENT STRUCTURE **3-Month Technical Learnership (480 Hours)**	ENROLLMENT PERIOD **26 Jul 2026 – 26 Oct 2026**	TOTAL SUPERVISED HOURS **480 Verified Hours (24 PRs)**

02 • 4-PILLAR SOFTWARE ENGINEERING COMPETENCY EVALUATION

WEIGHTED INDUSTRY RUBRIC

Pillar I: Software Architecture, Clean Code & Testing (30%) — 91.0%
Domain isolation, SOLID principles, DTO contracts, error handling & automated unit/integration test coverage.

Pillar II: Technical Comprehension & Daily Oral Defense (25%) — 89.0%
Ability to explain line-by-line architectural trade-offs and defend submitted code live during standup.

Pillar III: Git Flow Hygiene, CI/CD & Peer Code Review (20%) — 94.0%
Feature branching, atomic commits, green GitHub Actions builds, and constructive peer PR reviews.

Pillar IV: Agile Standup Discipline & Remote Professionalism (25%) — 90.0%
09:00 SAST daily standup punctuality, structured blocker escalation, and WIL logbook compliance.

03 • COMPLETED PRACTICAL ENGINEERING SYLLABUS & DELIVERABLES

PRODUCTION MONOREPO ARTIFACTS

MODULE CODE	MODULE TITLE & VERIFIED PRACTICAL DELIVERABLES	CREDIT HOURS	MARK (%)	CLASSIFICATION
SD-DB-101	**Relational Schema Architecture, 3NF Modeling & Constraints** PostgreSQL 16 DDL Migrations, ERD & Foreign Key Integrity	36 hrs	91.0%	DISTINCTION (A)
SD-DB-102	**Query Optimization, B-Tree Indexing & EXPLAIN ANALYZE** Composite Indexes, Materialized Views & Latency Benchmarks	40 hrs	89.0%	DISTINCTION (A)
SD-DB-103	**Stored Procedures, Audit Triggers & Transactional Ledgers** PL/pgSQL Triggers, ACID Financial Invariants & Rollback Guards	40 hrs	94.0%	DISTINCTION (A)
SD-DB-104	**Bulk CSV ETL Pipelines, Backup Recovery & Oral Defense** Idempotent Seeding, pg_dump Recovery & Capstone Defense	36 hrs	90.0%	DISTINCTION (A)
SD-WIL-201	**Stage 2A: Secondary Specialization Rotation (Database Administration & Data Engineering (SQL & ETL))** 19-Day Cross-Skilling Sprint, API-to-UI Wiring & Schema Integration	160 hrs	91.0%	DISTINCTION (A)
SD-WIL-202	**Stage 2B: Multi-Disciplinary Pod Capstone & Live Staging UAT** End-to-End Pod Feature Delivery, Regression Auditing & Defect Triage	168 hrs	94.0%	DISTINCTION (A)

CUMULATIVE WIL ASSESSMENT OUTCOME & REGISTRAR DETERMINATION
Grading Scale: Distinction (80–100%) • Merit (70–79%) • Competent (60–69%) • Not Yet Competent (<60%)

90.8% PASSED WITH DISTINCTION

Takudzwa Mupanesure
CEO & Chief Technical Architect
CIPC Executive Director • 2026/449455/07

2026/449455/07

Kenneth Takudzwa Katsande
Co-Founder & Director of Operations
CIPC Executive Director • WIL Operations

VERIFY TRANSCRIPT
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